

# **Planning Information Packet**

## **Northern Rural Training and Employment Consortium**

(Butte, Del Norte, Lassen, Modoc, Plumas, Siskiyou, Tehama, Trinity and Shasta counties)

# **2004**

EMPLOYMENT DEVELOPMENT DEPARTMENT  
LABOR MARKET INFORMATION DIVISION

For questions about this report, call (916) 262-2162.

## **Introduction to Social and Economic Data Tables**

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census, and the various state agencies that supplied the data. (The specified source of the data is noted at the bottom of each table or in the footnotes accompanying each table.)

For technical assistance or additional information about the Employment Development Department's (EDD) Labor Market Information Division (LMID), please call (916) 262-2162 or go to LMID's Web site at:

**[www.calmis.ca.gov](http://www.calmis.ca.gov)**

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**NORTHERN RURAL TRAINING**  
**AND EMPLOYMENT CONSORTIUM**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	34,150	30,425	26,235	1,144,967
Adults . . . . .	9,274	7,879	6,563	237,450
Children . . . . .	24,876	22,546	19,672	907,517
Food Stamps <b>(b)</b> . . . . .	40,836	39,747	39,554	1,679,508
General Relief <b>(c)</b> . . . . .	900	891	908	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . . Greater Avenue for Independence 1998 <b>(e)</b>	7,124	6,078	4,953	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
CalWORKs: see report CA 237; Food Stamps: see report DFA 256;  
General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

- (a)** Data include foster care children.
- (b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.
- (c)** General Relief data for July 2001 were not available. Data provided are for March 2001.
- (d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.
- (e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

\* Northern Rural Training and Employment Consortium now includes Butte and Shasta counties.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**BUTTE COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> .....	13,817	12,236	10,208	1,144,967
Adults .....	3,746	3,185	2,541	237,450
Children .....	10,071	9,051	7,667	907,517
Food Stamps <b>(b)</b> .....	15,958	15,560	15,015	1,679,508
General Relief <b>(c)</b> .....	310	328	337	98,020
Refugee Cash Assistance <b>(d)</b> .....	0	0	0	1,064
Welfare to Work <b>(e)</b> .....	2,587	2,450	1,867	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**TEHAMA COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	3,160	3,007	2,790	1,144,967
Adults . . . . .	811	749	680	237,450
Children . . . . .	2,349	2,258	2,110	907,517
Food Stamps <b>(b)</b> . . . . .	4,328	4,366	4,643	1,679,508
General Relief <b>(c)</b> . . . . .	51	50	60	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . .	738	602	495	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**SISKIYOU COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	2,211	1,875	1,928	1,144,967
Adults . . . . .	626	511	507	237,450
Children . . . . .	1,585	1,364	1,421	907,517
Food Stamps <b>(b)</b> . . . . .	2,869	3,101	3,176	1,679,508
General Relief <b>(c)</b> . . . . .	90	80	84	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . .	536	333	299	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**SHASTA COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	9,752	8,323	6,959	1,144,967
Adults . . . . .	2,711	2,169	1,690	237,450
Children . . . . .	7,041	6,154	5,269	907,517
Food Stamps <b>(b)</b> . . . . .	10,876	10,387	10,166	1,679,508
General Relief <b>(c)</b> . . . . .	288	312	343	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . .	2,234	1,738	1,279	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services

Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**PLUMAS COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> .....	472	437	390	1,144,967
Adults .....	106	101	76	237,450
Children .....	366	336	314	907,517
Food Stamps <b>(b)</b> .....	558	488	439	1,679,508
General Relief <b>(c)</b> .....	11	11	12	98,020
Refugee Cash Assistance <b>(d)</b> .....	0	0	0	1,064
Welfare to Work <b>(e)</b> .....	79	50	39	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services

Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.



**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**MODOC COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	557	566	481	1,144,967
Adults . . . . .	152	134	130	237,450
Children . . . . .	405	432	351	907,517
Food Stamps <b>(b)</b> . . . . .	730	664	649	1,679,508
General Relief <b>(c)</b> . . . . .	24	16	22	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . .	99	100	94	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**LASSEN COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	January 1904
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	1,374	1,250	1,164	1,144,967
Adults . . . . .	393	313	318	237,450
Children . . . . .	981	937	846	907,517
Food Stamps <b>(b)</b> . . . . .	1,751	1,531	1,677	1,679,508
General Relief <b>(c)</b> . . . . .	70	55	6	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . .	301	239	220	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services

Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**DEL NORTE COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	2,233	2,206	1,855	1,144,967
Adults . . . . .	580	601	517	237,450
Children . . . . .	1,653	1,605	1,338	907,517
Food Stamps <b>(b)</b> . . . . .	3,035	2,938	3,023	1,679,508
General Relief <b>(c)</b> . . . . .	33	21	28	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . .	455	490	603	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services

Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 1**  
**PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM**  
**2001 - 2003**  
**TRINITY COUNTY**

Recipients by Program	July			CALIFORNIA
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	574	525	460	1,144,967
Adults . . . . .	149	116	104	237,450
Children . . . . .	425	409	356	907,517
Food Stamps <b>(b)</b> . . . . .	731	712	766	1,679,508
General Relief <b>(c)</b> . . . . .	23	18	16	98,020
Refugee Cash Assistance <b>(d)</b> . . . . .	0	0	0	1,064
Welfare to Work <b>(e)</b> . . . . .	95	76	57	218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** General Relief data for July 2001 were not available. Data provided are for March 2001.

**(d)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(e)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**NORTHERN RURAL TRAINING**  
**AND EMPLOYMENT CONSORTIUM**

Characteristics	July			CALIFORNIA July 2003
	2001	2002	2003	
Total Recipients 16+ <b>(a) (b)</b> . . . . .	11,830	10,540	9,090	396,530
Male . . . . .	2,270	2,020	1,740	75,920
Female . . . . .	9,570	8,530	7,350	320,730
16-20. . . . .	2,500	2,220	1,920	83,660
21-44 . . . . .	8,430	7,510	6,480	282,610
45-54 . . . . .	720	640	550	24,200
55+ . . . . .	180	160	140	6,190
White (Not Hispanic) . . . . .	9,220	8,120	7,070	99,790
Black (Not Hispanic) . . . . .	400	350	310	83,640
Hispanic . . . . .	850	840	780	182,280
Asian & Pacific Islander . . . . .	750	650	440	25,030
American Indian . . . . .	590	550	470	2,920
Filipino . . . . .	20	30	20	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**BUTTE COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	4,790	4,240	3,540	396,530
Male . . . . .	920	810	680	75,920
Female . . . . .	3,870	3,430	2,860	320,730
16-20. . . . .	1,010	890	750	83,660
21-44 . . . . .	3,410	3,020	2,520	282,610
45-54 . . . . .	290	260	220	24,200
55+ . . . . .	70	70	60	6,190
White (Not Hispanic) . . . . .	3,490	3,090	2,650	99,790
Black (Not Hispanic) . . . . .	260	210	190	83,640
Hispanic . . . . .	420	390	320	182,280
Asian & Pacific Islander . . . . .	500	410	270	25,030
American Indian . . . . .	120	120	110	2,920
Filipino . . . . .	10	10	10	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

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**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

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**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**TEHAMA COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	1,090	1,040	970	396,530
Male . . . . .	210	200	190	75,920
Female . . . . .	880	840	780	320,730
16-20 . . . . .	230	220	200	83,660
21-44 . . . . .	780	740	690	282,610
45-54 . . . . .	70	60	60	24,200
55+ . . . . .	20	20	20	6,190
White (Not Hispanic) . . . . .	870	820	740	99,790
Black (Not Hispanic) . . . . .	20	10	20	83,640
Hispanic . . . . .	150	160	170	182,280
Asian & Pacific Islander . . . . .	10	10	0	25,030
American Indian . . . . .	40	30	40	2,920
Filipino . . . . .	*	0	0	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

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See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

\* less than five

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**SISKIYOU COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	770	650	670	396,530
Male . . . . .	150	120	130	75,920
Female . . . . .	620	530	540	320,730
16-20 . . . . .	160	140	140	83,660
21-44 . . . . .	550	460	480	282,610
45-54 . . . . .	50	40	40	24,200
55+ . . . . .	10	10	10	6,190
White (Not Hispanic) . . . . .	630	500	520	99,790
Black (Not Hispanic) . . . . .	20	20	20	83,640
Hispanic . . . . .	40	40	40	182,280
Asian & Pacific Islander . . . . .	30	40	30	25,030
American Indian . . . . .	60	50	60	2,920
Filipino . . . . .	0	0	0	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

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See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.



**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**SHASTA COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	3,380	2,880	2,410	396,530
Male . . . . .	650	550	460	75,920
Female . . . . .	2,730	2,330	1,950	320,730
16-20 . . . . .	710	610	510	83,660
21-44 . . . . .	2,410	2,050	1,720	282,610
45-54 . . . . .	210	180	150	24,200
55+ . . . . .	50	40	40	6,190
White (Not Hispanic) . . . . .	2,850	2,370	2,010	99,790
Black (Not Hispanic) . . . . .	80	80	60	83,640
Hispanic . . . . .	120	120	120	182,280
Asian & Pacific Islander . . . . .	170	150	100	25,030
American Indian . . . . .	160	150	120	2,920
Filipino . . . . .	*	10	10	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

\* less than five

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**PLUMAS COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	160	150	140	396,530
Male . . . . .	30	30	30	75,920
Female . . . . .	130	120	110	320,730
16-20 . . . . .	30	30	30	83,660
21-44 . . . . .	110	110	100	282,610
45-54 . . . . .	10	10	10	24,200
55+ . . . . .	0	0	0	6,190
White (Not Hispanic) . . . . .	140	130	120	99,790
Black (Not Hispanic) . . . . .	*	*	*	83,640
Hispanic . . . . .	10	10	10	182,280
Asian & Pacific Islander . . . . .	0	0	0	25,030
American Indian . . . . .	10	10	10	2,920
Filipino . . . . .	*	0	0	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

\* less than five

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**MODOC COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	190	200	170	396,530
Male . . . . .	40	40	30	75,920
Female . . . . .	150	160	140	320,730
16-20 . . . . .	40	40	40	83,660
21-44 . . . . .	140	140	120	282,610
45-54 . . . . .	10	10	10	24,200
55+ . . . . .	0	0	0	6,190
White (Not Hispanic) . . . . .	140	150	130	99,790
Black (Not Hispanic) . . . . .	0	0	0	83,640
Hispanic . . . . .	20	20	20	182,280
Asian & Pacific Islander . . . . .	0	0	0	25,030
American Indian . . . . .	20	30	20	2,920
Filipino . . . . .	0	0	0	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**LASSEN COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	480	430	400	396,530
Male . . . . .	90	80	80	75,920
Female . . . . .	390	350	320	320,730
16-20 . . . . .	100	90	80	83,660
21-44 . . . . .	340	310	290	282,610
45-54 . . . . .	30	30	20	24,200
55+ . . . . .	10	10	10	6,190
White (Not Hispanic) . . . . .	350	320	320	99,790
Black (Not Hispanic) . . . . .	20	10	10	83,640
Hispanic . . . . .	40	40	40	182,280
Asian & Pacific Islander . . . . .	*	*	*	25,030
American Indian . . . . .	60	50	30	2,920
Filipino . . . . .	*	0	0	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

\* less than five

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**DEL NORTE COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	770	760	640	396,530
Male . . . . .	150	150	120	75,920
Female . . . . .	620	610	520	320,730
16-20 . . . . .	160	160	140	83,660
21-44 . . . . .	550	540	460	282,610
45-54 . . . . .	50	50	40	24,200
55+ . . . . .	10	10	10	6,190
White (Not Hispanic) . . . . .	530	540	440	99,790
Black (Not Hispanic) . . . . .	*	10	10	83,640
Hispanic . . . . .	50	50	60	182,280
Asian & Pacific Islander . . . . .	60	50	30	25,030
American Indian . . . . .	120	120	100	2,920
Filipino . . . . .	*	*	0	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

\* less than five

**TABLE 2**  
**PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)**  
**CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER**  
**2001 - 2003**  
**TRINITY COUNTY**

Characteristics	July			CALIFORNIA
	2001	2002	2003	July 2003
Total Recipients 16+ <b>(a) (b)</b> . . . . .	200	180	160	396,530
Male . . . . .	40	30	30	75,920
Female . . . . .	160	150	130	320,730
16-20 . . . . .	40	40	30	83,660
21-44 . . . . .	140	130	110	282,610
45-54 . . . . .	10	10	10	24,200
55+ . . . . .	0	0	0	6,190
White (Not Hispanic) . . . . .	190	170	150	99,790
Black (Not Hispanic) . . . . .	*	0	0	83,640
Hispanic . . . . .	*	10	*	182,280
Asian & Pacific Islander . . . . .	*	0	0	25,030
American Indian . . . . .	0	*	0	2,920
Filipino . . . . .	*	*	0	2,880

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

\* less than five

**TABLE 3**  
**Occupations With The Greatest Absolute Job Growth (1)**  
**2001 - 2008**  
**NORTEC CONSORTIUM**

SOC Code	Occupation	Annual Averages		Number Of New Jobs	Percent Change
		2001(2)	2008		
33-3012	Correctional Officers & Jailers	1,180	1,660	480	40.7
41-2011	Cashiers	2,260	2,550	290	12.8
35-3021	Comb Food Prep & Serving Wrkrs, Incl Fast Food	1,350	1,500	150	11.1
41-2031	Retail Salespersons	1,380	1,510	130	9.4
25-9041	Teacher Assistants	1,410	1,500	90	6.4
53-3032	Truck Drivers, Heavy & Tractor-Trailer	790	880	90	11.4
29-1111	Registered Nurses	870	950	80	9.2
37-2012	Maids & Housekeeping Cleaners	600	670	70	11.7
41-1011	First-Line Sups/Mgrs of Retail Sales Workers	630	700	70	11.1
33-1011	First-Line Sups/Managers of Correctional Officers	210	270	60	28.6
21-1093	Social & Human Service Assistants	160	210	50	31.3
33-3051	Police & Sheriff's Patrol Officers	910	960	50	5.5
35-3031	Waiters & Waitresses	630	680	50	7.9
37-3011	Landscaping & Groundskeeping Workers	700	750	50	7.1
43-9061	Office Clerks, General	1,620	1,670	50	3.1
47-2031	Carpenters	490	540	50	10.2
25-2031	Secondary School Teachers, Ex Special & Voc Ed	930	970	40	4.3
31-1012	Nursing Aides, Orderlies, & Attendants	390	430	40	10.3
31-9092	Medical Assistants	190	230	40	21.1
37-2011	Janitors & Clean, Ex Maids & Housekeep Cleaners	760	800	40	5.3

Source: Employment Development Department, Labor Market Information Division,  
Information Services Group and Occupational Employment Statistics Group

(1) Occupational Projections and OES Wages available online at [www.calmis.ca.gov](http://www.calmis.ca.gov)

(2) March 2001 Benchmark

\* Median Hourly Wages for the Nortec Consortium, which includes Del Norte, Lassen, Modoc, Plumas, Siskiyou, Tehama, and Trinity Counties are not necessarily calculated at the county level. Wages for these individual counties can be obtained at [http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm) or for further information call 262-2162.

**TABLE 3**  
**Occupations With The Greatest Absolute Job Growth (1)**  
**2001 - 2008**  
**BUTTE COUNTY**

SOC Code	Occupation	Annual Averages		Number Of New Jobs	Percent Change	Mean Annual Wage	Median Hourly Wage (3)
		2001(2)	2008				
35-3021	Comb Food Prep & Serving Wrks, Incl Fast Food	2,840	3,140	300	10.6	\$15,686	\$7.13
41-2031	Retail Salespersons	2,320	2,550	230	9.9	\$21,719	\$8.53
41-2011	Cashiers	2,140	2,360	220	10.3	\$21,735	\$8.49
43-4051	Customer Service Representatives	640	790	150	23.4	\$25,674	\$11.19
37-2012	Maids & Housekeeping Cleaners	620	740	120	19.4	\$17,064	\$7.76
43-9061	Office Clerks, General	1,830	1,950	120	6.6	\$22,827	\$10.42
29-1111	Registered Nurses	1,420	1,520	100	7.0	\$50,727	\$24.90
37-3011	Landscaping & Groundskeeping Workers	840	930	90	10.7	\$22,262	\$9.25
53-3032	Truck Drivers, Heavy & Tractor-Trailer	680	770	90	13.2	\$28,994	\$13.59
31-9092	Medical Assistants	460	540	80	17.4	\$24,205	\$11.63
39-9021	Personal & Home Care Aides	460	540	80	17.4	\$17,428	\$8.18
47-2061	Construction Laborers	370	450	80	21.6	\$28,102	\$11.78
49-9042	Maintenance & Repair Workers, General	1,000	1,080	80	8.0	\$27,037	\$12.32
11-1021	General & Operations Managers	1,220	1,290	70	5.7	\$81,975	\$32.99
25-9041	Teacher Assistants	1,260	1,330	70	5.6	\$22,356	(4)
31-1012	Nursing Aides, Orderlies, & Attendants	900	970	70	7.8	\$21,354	\$9.76
37-2011	Janitors & Clean, Ex Maids & Housekeep Cleaners	1,050	1,120	70	6.7	\$20,426	\$8.60
41-1011	First-Line Sups/Mgrs of Retail Sales Workers	750	820	70	9.3	\$33,849	\$14.65
25-2031	Secondary School Teachers, Ex Special & Voc Ed	630	690	60	9.5	\$52,069	(4)
49-3023	Automotive Service Technicians & Mechanics	540	600	60	11.1	\$31,538	\$14.84

Source: Employment Development Department, Labor Market Information Division,  
Information Services Group and Occupational Employment Statistics Group

(1) Occupational Projections and OES Wages available online at [www.calmis.ca.gov](http://www.calmis.ca.gov)

(2) March 2001 Benchmark

(3) Median Hourly Wage is for the Chico-Paradise Metropolitan Statistical Area (MSA), which includes Butte County.

(4) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.



**TABLE 3**  
**Occupations With The Greatest Absolute Job Growth (1)**  
**2001 - 2008**  
**SHASTA COUNTY**

SOC Code	Occupation	Annual Averages		Number Of New Jobs	Percent Change	Mean Annual Wage	Median Hourly Wage (3)
		2001(2)	2008				
41-2031	Retail Salespersons	1,970	2,300	330	16.8	\$21,635	\$8.76
41-2011	Cashiers	2,220	2,540	320	14.4	\$19,682	\$8.08
43-4051	Customer Service Representatives	710	980	270	38.0	\$27,456	\$11.55
35-3021	Comb Food Prep & Serving Wrkrs, Incl Fast Food	1,810	2,020	210	11.6	\$15,505	\$7.01
43-9041	Insurance Claims & Policy Processing Clerks	60	220	160	266.7	\$28,437	\$12.35
43-9061	Office Clerks, General	1,690	1,840	150	8.9	\$23,526	\$10.88
29-1111	Registered Nurses	1,330	1,460	130	9.8	\$53,146	\$24.85
53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,040	1,170	130	12.5	\$31,988	\$14.58
41-1011	First-Line Sups/Mgrs of Retail Sales Workers	640	730	90	14.1	\$21,635	\$8.76
53-3033	Truck Drivers, Light or Delivery Services	1,010	1,100	90	8.9	\$24,557	\$11.21
37-2012	Maids & Housekeeping Cleaners	620	690	70	11.3	\$16,512	\$7.48
43-5081	Stock Clerks & Order Fillers	540	610	70	13.0	\$20,669	\$8.87
49-3023	Automotive Service Technicians & Mechanics	570	640	70	12.3	\$29,849	\$13.83
11-1021	General & Operations Managers	890	950	60	6.7	\$75,042	\$31.36
33-9032	Security Guards	420	480	60	14.3	\$21,244	\$9.66
37-2011	Janitors & Clean, Ex Maids & Housekeep Cleaners	1,000	1,060	60	6.0	\$21,891	\$8.97
41-2021	Counter & Rental Clerks	460	520	60	13.0	\$21,393	\$9.15
47-2061	Construction Laborers	590	650	60	10.2	\$32,143	\$14.12
35-3031	Waiters & Waitresses	1,050	1,100	50	4.8	\$15,728	\$7.14
47-2111	Electricians	380	430	50	13.2	\$42,071	\$18.66

Source: Employment Development Department, Labor Market Information Division,  
Information Services Group and Occupational Employment Statistics Group

(1) Occupational Projections and OES Wages available online at [www.calmis.ca.gov](http://www.calmis.ca.gov)

(2) March 2001 Benchmark

(3) Median Hourly Wage is for the Redding Metropolitan Statistical Area (MSA), which includes Shasta County.

**TABLE 4**  
**LOWER LIVING STANDARD INCOME LEVEL (LLSIL)**  
**AND POVERTY GUIDELINES**  
**2003**

<b>Table 1 — San Diego Metropolitan Statistical Area</b>							
<b>San Diego</b>							
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
<b>70% LLSIL (a)</b>							
Annual	\$8,780	\$14,390	\$19,750	\$24,380	\$28,770	\$33,650	\$4,880
6 Months	\$4,390	\$7,195	\$9,875	\$12,190	\$14,385	\$16,825	\$2,440
100%	\$12,540	\$20,550	\$28,210	\$34,820	\$41,090	\$48,060	\$6,970
<b>Poverty Guidelines (a)</b>							
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570

Table 2 — Los Angeles/Riverside/Orange County Metropolitan Statistical Area							
Anaheim	Los Angeles County			San Bernardino County			
Carson/Lomita/Torrance	Orange County			SELACO			
Foothill	Riverside County			South Bay			
Long Beach	Santa Ana			Ventura			
Los Angeles City	San Bernardino City			Verdugo			
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,120	\$13,310	\$18,270	\$22,550	\$26,610	\$31,120	\$4,510
6 Months	\$4,060	\$6,655	\$9,135	\$11,275	\$13,305	\$15,560	\$2,255
100%	\$11,600	\$19,010	\$26,100	\$32,210	\$38,010	\$44,450	\$6,440
Poverty Guidelines (a)							
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570

**TABLE 4**  
**LOWER LIVING STANDARD INCOME LEVEL (LLSIL)**  
**AND POVERTY GUIDELINES**  
**2003**

Table 3 — San Francisco/Oakland/San Jose Metropolitan Statistical Area							
Alameda		Oakland			Santa Cruz		
Contra Costa		Richmond			Solano		
Marin		San Francisco			Sonoma		
Napa		San Jose					
NOVA		San Mateo					
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,680	\$14,230	\$19,530	\$24,110	\$28,450	\$33,280	\$4,830
6 Months	\$4,340	\$7,115	\$9,765	\$12,055	\$14,225	\$16,640	\$2,415
100%	\$12,400	\$20,320	\$27,900	\$34,440	\$40,640	\$47,530	\$6,890
Poverty Guidelines (a)							
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570

Table 4 — Other Metropolitan Areas							
Fresno		NoRTEC			Stanislaus		
Golden Sierra		North Central			Tulare		
Kern/Inyo/Mono		Sacramento			Yolo		
Merced		San Joaquin					
Monterey		Santa Barbara					
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,980	\$13,070	\$17,950	\$22,150	\$26,140	\$30,570	\$4,430
6 Months	\$3,990	\$6,535	\$8,975	\$11,075	\$13,070	\$15,285	\$2,215
100%	\$11,400	\$18,680	\$25,640	\$31,650	\$37,350	\$43,680	\$6,330
Poverty Guidelines (a)							
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570

**TABLE 4**  
**LOWER LIVING STANDARD INCOME LEVEL (LLSIL)**  
**AND POVERTY GUIDELINES**  
**2003**

**Table 5 — Nonmetropolitan Areas**

Humboldt Imperial Kings Madera Mendocino		Mother Lode San Benito San Luis Obispo					
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,710	\$12,630	\$17,330	\$21,390	\$25,250	\$29,520	\$4,270
6 Months	\$3,855	\$6,315	\$8,665	\$10,695	\$12,625	\$14,760	\$2,135
100%	\$11,000	\$18,030	\$24,750	\$30,550	\$36,050	\$42,160	\$6,110
Poverty Guidelines (a)							
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570

Source: State of California, Workforce Investment Division, Workforce Investment Act Directive,  
Number: WIAD03-1, Dated July 1, 2003

(a) Tables 1 through 5 show the 70 percent LLSIL and the poverty guidelines for western metropolitan and nonmetropolitan areas, and for three specific Metropolitan Statistical Areas in California. In addition, each LLSIL table includes the 100 percent LLSIL that establishes the Department of Labor's minimum self-sufficiency levels. Each table specifies which areas encompass which Local Workforce Investment Area (LWIA). For a family of one, in all tables, the poverty guidelines exceed the 70 percent LLSIL and, therefore, should be used to establish the low-income status. For all other family sizes, the LLSILs exceed the poverty guidelines. The last column in each table shows the amount to be added to the figure for a family of six for each additional family member.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: NoRTEC

JURISDICTIONS INCLUDED: Butte, Del Norte, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties -- Consortium

	2000 CENSUS								
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>								
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72	73 and older
Total Persons	571,395	105,580	18,295	52,630	21,855	229,660	55,605	36,445	51,345
Poverty Universe <sup>2</sup>	547,425	102,475	17,845	48,360	19,875	218,110	55,245	36,110	49,405
Persons below Poverty <sup>3</sup>	96,585	25,355	3,595	14,875	7,055	33,385	5,865	2,295	4,155
Percent Persons in Poverty	17.6%	24.7%	20.1%	30.8%	35.5%	15.3%	10.6%	6.4%	8.4%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	90,150	25,355	3,595	12,045	5,395	31,570	5,755	2,280	4,135
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	116,870	33,400	4,750	15,255	6,850	41,875	6,330	2,795	5,600
Persons in the Civilian Labor Force <sup>6</sup>	245,470	n/a	n/a	28,010	14,845	165,965	27,655	6,090	2,905

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

Labor Force Status<sup>7</sup>  
Employment 242,100  
Unemployment 21,200  
Unemployment Rate 8.1%  
Not in Labor Force<sup>8</sup> 199,400

Parole Adults (under local jurisdiction)<sup>9</sup> 6,917

**2003 Veteran Information**

Total Veterans<sup>10</sup> 64,184  
Male 60,281  
Female 3,902  
Veterans Receiving Compensation and Pension Benefits<sup>11</sup> 8,084

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Butte  
JURISDICTIONS INCLUDED: Butte County

	2000 CENSUS							
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72 73 and older
Total Persons	203,170	36,585	6,270	22,665	10,920	77,515	17,255	12,065 19,900
Poverty Universe <sup>2</sup>	197,815	35,430	6,100	20,380	10,575	76,975	17,220	11,955 19,180
Persons below Poverty <sup>3</sup>	39,150	9,275	1,195	7,955	4,635	12,035	1,765	600 1,685
Percent Persons in Poverty	19.8%	26.2%	19.6%	39.0%	43.8%	15.6%	10.2%	5.0% 8.8%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	34,235	9,275	1,195	5,625	3,165	10,990	1,705	600 1,680
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	41,785	12,165	1,685	7,005	3,465	12,570	1,855	770 2,270
Persons in the Civilian Labor Force <sup>6</sup>	90,895	n/a	n/a	11,930	7,810	59,725	8,670	1,765 1,000

**Characteristics of Various Potential Client Groups**

January 16, 2004

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Butte County totals)**

Total Veterans <sup>10</sup>	20,480
Male	19,053
Female	1,427
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	2,328

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Del Norte  
 JURISDICTIONS INCLUDED: Del Norte County

2000 CENSUS		Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72	73 and older
Total Persons	27,505	5,005	880	2,265	900	12,695	2,295	1,540	1,930
Poverty Universe <sup>2</sup>	23,625	4,830	865	2,085	605	9,660	2,235	1,480	1,865
Persons below Poverty <sup>3</sup>	4,765	1,400	195	555	190	1,810	340	110	165
Percent Persons in Poverty	20.2%	29.0%	22.5%	26.6%	31.4%	18.7%	15.2%	7.4%	8.8%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	4,705	1,400	195	555	190	1,760	330	110	160
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	7,455	1,825	230	725	405	3,505	395	155	220
Persons in the Civilian Labor Force <sup>6</sup>	10,030	n/a	n/a	1,235	375	7,035	1,035	230	120

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Del Norte County totals)**

Total Veterans <sup>10</sup>	3,262
Male	3,055
Female	207
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	467

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
 n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Lassen  
 JURISDICTIONS INCLUDED: Lassen County

	2000 CENSUS							
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72 73 and older
Total Persons	33,830	5,535	930	2,740	1,665	17,510	2,400	1,490 1,565
Poverty Universe <sup>2</sup>	24,855	5,430	910	2,025	560	10,730	2,270	1,465 1,465
Persons below Poverty <sup>3</sup>	3,485	965	115	440	175	1,310	250	95 135
Percent Persons in Poverty	14.0%	17.8%	12.6%	21.7%	31.2%	12.2%	11.0%	6.5% 9.2%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	3,285	965	115	335	155	1,250	240	90 130
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	8,970	1,250	135	670	805	5,420	350	125 215
Persons in the Civilian Labor Force <sup>6</sup>	11,220	n/a	n/a	1,075	385	8,150	1,220	295 95

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Lassen County totals)**

Total Veterans <sup>10</sup>	4,049
Male	3,856
Female	192
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	374

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
 n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.



**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Modoc  
 JURISDICTIONS INCLUDED: Modoc County

	2000 CENSUS							
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72 73 and older
Total Persons	9,450	1,785	340	670	190	3,675	1,160	910
Poverty Universe <sup>2</sup>	9,140	1,705	340	655	175	3,540	1,160	850
Persons below Poverty <sup>3</sup>	1,960	550	90	235	85	660	215	70
Percent Persons in Poverty	21.4%	32.3%	26.5%	35.9%	48.6%	18.6%	18.5%	8.2%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	1,955	550	90	235	85	650	215	70
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	2,295	680	95	260	95	735	225	135
Persons in the Civilian Labor Force <sup>6</sup>	4,130	n/a	n/a	365	140	2,765	605	65

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Modoc County totals)**

Total Veterans <sup>10</sup>	1,082
Male	1,022
Female	60
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	122

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
 n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Plumas  
 JURISDICTIONS INCLUDED: Plumas County

	2000 CENSUS							
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72 73 and older
Total Persons	20,825	3,395	660	1,545	440	8,270	2,795	1,810 1,910
Poverty Universe <sup>2</sup>	20,570	3,350	630	1,535	435	8,245	2,790	1,810 1,780
Persons below Poverty <sup>3</sup>	2,685	570	90	435	115	1,030	215	125 105
Percent Persons in Poverty	13.1%	17.0%	14.3%	28.3%	26.4%	12.5%	7.7%	6.9% 5.9%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	2,600	570	90	385	115	990	215	125 105
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	2,850	660	125	400	120	1,030	225	130 160
Persons in the Civilian Labor Force <sup>6</sup>	9,415	n/a	n/a	930	355	6,440	1,300	255 140

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Plumas County totals)**

Total Veterans <sup>10</sup>	2,869
Male	2,718
Female	151
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	247

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
 n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Shasta  
 JURISDICTIONS INCLUDED: Shasta County

	2000 CENSUS								
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>								
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72	73 and older
Total Persons	163,255	31,780	5,560	13,865	4,775	65,335	17,175	10,370	14,395
Poverty Universe <sup>2</sup>	159,915	30,815	5,415	13,050	4,660	64,820	17,060	10,305	13,785
Persons below Poverty <sup>3</sup>	24,555	6,915	1,060	3,095	1,055	8,970	1,710	695	1,055
Percent Persons in Poverty	15.4%	22.4%	19.6%	23.7%	22.6%	13.8%	10.0%	6.7%	7.7%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	23,850	6,915	1,060	2,930	935	8,570	1,700	690	1,050
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	30,180	9,520	1,395	3,730	1,095	10,275	1,855	815	1,485
Persons in the Civilian Labor Force <sup>6</sup>	72,130	n/a	n/a	7,970	3,670	49,005	8,900	1,820	765

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Shasta County totals)**

Total Veterans <sup>10</sup>	18,596
Male	17,604
Female	992
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	2,975

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
 n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Siskiyou  
 JURISDICTIONS INCLUDED: Siskiyou County

		2000 CENSUS							
		Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72	73 and older
Total Persons	44,300	7,755	1,350	3,475	1,040	17,530	5,075	3,485	4,590
Poverty Universe <sup>2</sup>	43,700	7,595	1,335	3,335	1,025	17,365	5,075	3,430	4,535
Persons below Poverty <sup>3</sup>	8,110	2,165	350	970	320	3,055	665	245	340
Percent Persons in Poverty	18.6%	28.5%	26.2%	29.1%	31.2%	17.6%	13.1%	7.1%	7.5%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	7,825	2,165	350	815	290	2,975	650	240	340
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	9,320	2,780	420	1,005	330	3,395	675	295	415
Persons in the Civilian Labor Force <sup>6</sup>	19,095	n/a	n/a	1,730	755	13,260	2,395	635	315

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Siskiyou County totals)**

Total Veterans <sup>10</sup>	5,531
Male	5,183
Female	348
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	620

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
 n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Tehama  
JURISDICTIONS INCLUDED: Tehama County

	2000 CENSUS							
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72 73 and older
Total Persons	56,040	11,590	1,880	4,645	1,665	21,670	5,660	3,860 5,070
Poverty Universe <sup>2</sup>	55,090	11,265	1,840	4,545	1,580	21,490	5,645	3,850 4,880
Persons below Poverty <sup>3</sup>	9,505	2,945	390	995	410	3,410	545	280 525
Percent Persons in Poverty	17.3%	26.1%	21.2%	21.9%	25.9%	15.9%	9.7%	7.3% 10.8%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	9,340	2,945	390	980	390	3,285	540	280 525
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	11,190	3,750	505	1,230	460	3,705	585	340 615
Persons in the Civilian Labor Force <sup>6</sup>	23,290	n/a	n/a	2,540	1,165	15,830	2,640	760 350

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Tehama County totals)**

Total Veterans <sup>10</sup>	6,472
Male	6,029
Female	443
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	737

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Trinity  
 JURISDICTIONS INCLUDED: Trinity County

	2000 CENSUS							
	Characteristics of Economically Disadvantaged Persons <sup>1</sup>							
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72 73 and older
Total Persons	13,020	2,150	425	760	260	5,460	1,790	1,105 1,075
Poverty Universe <sup>2</sup>	12,715	2,055	410	750	260	5,285	1,790	1,100 1,065
Persons below Poverty <sup>3</sup>	2,370	570	110	195	70	1,105	160	80 75
Percent Persons in Poverty	18.6%	27.7%	26.8%	26.0%	26.9%	20.9%	8.9%	7.3% 7.0%
Persons in Poverty, excluding Military and College <sup>3,4</sup>	2,355	570	110	185	70	1,100	160	80 75
Persons below 70% of LLSIL <sup>5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL <sup>3,5</sup>	*	*	*	*	*	*	*	* *
Persons below Poverty or 70% of LLSIL, excluding Military and College <sup>3,4,5</sup>	2,825	770	160	230	75	1,240	165	95 85
Persons in the Civilian Labor Force <sup>6</sup>	5,265	n/a	n/a	235	190	3,755	890	140 55

**Characteristics of Various Potential Client Groups**

**January 16, 2004**

**Labor Force Status<sup>7</sup> (Northern Rural Training and Employment Consortium totals - NoRTEC)**

Employment	242,100
Unemployment	21,200
Unemployment Rate	8.1%
Not in Labor Force <sup>8</sup>	199,400

**Parole Adults (under local jurisdiction)<sup>9</sup>**

6,917

**2003 Veteran Information (Trinity County totals)**

Total Veterans <sup>10</sup>	1,843
Male	1,761
Female	82
Veterans Receiving Compensation and Pension Benefits <sup>11</sup>	214

\* At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data.  
 n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**Table 5**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

**Footnotes and Data Sources**

<sup>1</sup>The **economically disadvantaged population** is defined by the Employment and Training Administration (ETA) as persons below the federal poverty level or below 70% of the Lower Living Standard Income Levels (LLSIL).

ETA provided these data from a custom tabulation generated by the U. S. Bureau of Census. Totals may not match other data from the same source. Further information can be accessed through the following Web sites:

**ETA: [www.doleta.gov](http://www.doleta.gov)**

**Census Bureau: [www.census.gov](http://www.census.gov)**

<sup>2</sup>**Poverty Universe:** Poverty status is determined for everyone except people in institutions, such as people in prison or in nursing homes; people in military group quarters; people in college dormitories; and individuals under 15 years old living with non-relatives, such as foster children.

<sup>3</sup>**Persons below Poverty:** An individual's poverty status is determined by comparing their family income with the federal poverty threshold appropriate for that person's family size and the number of family members under 18 years old. If a person is not living with anyone related by birth, marriage, or adoption, then the person's own income is compared with his or her poverty threshold. The Percent Persons in Poverty is calculated by dividing the Persons below Poverty by the Poverty Universe and multiplying by 100.

<sup>4</sup>**Excluding Military and College:** These data exclude persons who are on active duty in the armed forces and college students on in the labor force.

<sup>5</sup>**Lower Living Standard Income Levels (LLSIL):** The LLSIL is used to determine an individual's eligibility for certain services under the Workforce Investment Act (WIA). WIA section 101(24) defines the LLSIL as "that income level (adjusted for regional, metropolitan, urban, and rural differences and family size) determined annually by the Secretary of Labor." In a manner similar to the poverty level, an individual's LLSIL status is determined by comparing their income and family size to the published LLSIL levels. For more information, see the ETA Web site at: [wdsc.doleta.gov/llsil/](http://wdsc.doleta.gov/llsil/).

<sup>6</sup>**Civilian Labor Force** is persons 16 years or older who are "employed," excluding persons in the armed forces, or "unemployed." "Unemployed" are persons who were without a job and are actively looking for a job and were available to start a job.

<sup>7</sup>**Labor Force** in this category refers to civilian labor force, that includes, but is not limited to, the economically disadvantaged. March 2002 Benchmark data. These data are developed by the California Employment Development Department, Labor Market Information Division, (916) 262-2162.

<sup>8</sup>**Not in Labor Force** refers to those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (01/2003-12/2003). Department of Finance populations estimates as of January 2003 and working age populations from 1990 Census data.

<sup>9</sup>Data provided by the California Department of Justice, 2002 Criminal Justice Profile. Additional information can be found on-line at: [www.caag.state.ca.us](http://www.caag.state.ca.us).

<sup>10</sup>Data provided by the U. S. Department of Veterans Affairs, Veteran Population Projections Adjusted to Census 2000 (VetPop2001Adj), September 30, 2003, Washington, D.C.. Located on-line at [www.va.gov](http://www.va.gov).

<sup>11</sup>Data provided by the U. S. Department of Veterans Affairs, Statistics for Veterans Receiving Compensation and Pension Benefits, July 15, 2003, Washington, D.C..

Note: Data provided are the most recent available.